



how development works

PROGRESSIO
annual review 2009

“people to people”

Of course, it's about more than that. It's about building skills, strengthening communities, finding solutions. It's about challenging the structures and policies that keep people poor. It's about achieving long term, lasting change.

But the way we do it is through people. It's for people, and it's by people.

People like Teclah Ponde, a Progressio development worker in Zimbabwe.





"I have a heart that goes out for people," says Teclah Ponde.

"So what I do is more of a calling than mere work. I believe I do it with passion, dedication and commitment.

"As a Progressio development worker, I believe that I am an agent of change; that I've touched significant lives through my work."





“I am flexible and adaptable. I can talk to women sitting under a tree, I can sing and dance with inmates in prison cells, and I can sit in a top-level management meeting and be equally at home.”

Home for Teclah Ponde is Zimbabwe – a country in economic and social crisis. An HIV specialist, Teclah was drawn to share her skills with the people of Zimbabwe – one in seven of whom are living with HIV.

That’s why she applied to be a Progressio development worker with the Zimbabwe Association for Crime Prevention and Rehabilitation of the Offender. Her job is to help ZACRO work to reduce the spread of HIV in prisons and mitigate its impact.

The task is huge: what Teclah calls the “humanitarian crisis in Zimbabwean prisons” means even basics like enough food to eat cannot be taken for granted. Her achievements include producing a peer education manual on HIV for use in prisons, and fundraising to provide food for children living with their imprisoned mothers.

Key to her approach is releasing the potential that is already there – both in ZACRO, and among prisoners. “There is so much talent within the prisons that given an opportunity, these prisoners could make a real difference to the communities they have wronged,” says Teclah.

Prisoners like Clayton Marambo (pictured below, talking to Teclah). Clayton has just been released from Harare Central prison after serving eight years. ZACRO is helping him train for a new life as an electrician and giving him advice and assistance with resettlement into the community.

“Too many people are neglected and forsaken by their communities and societies,” says Teclah. “Yet people are the one great human resource. I see my work as a way of tapping that resource; a way of helping to open up the potential. For me, development work is not just a job; it is a calling to bring hope and change.”



In 2008/9, a total of 132 Progressio development workers worked in 11 countries, bringing hope and practical change to thousands of people and communities. This is what they did...

DOMINICAN REPUBLIC

Raquel Aguilera and **Alexandra Lastra** worked with Centro Juan Montalvo to strengthen community organisations in the capital Santo Domingo, and lobby government on poverty reduction policies and budgets

Paola Bacalini, a specialist in agro-forestry, worked with Solidaridad Fronteriza on a forestry development plan that meets the needs of rural people in the impoverished Dominican Republic/Haiti border area

Raquel Casares (below left) worked on HIV advocacy projects with three NGOs to promote access to medical services and counselling for people living with HIV, and to reduce stigma and discrimination

Miguel Angel Cid, **Gianni Dal Mas**, **José Alvaro Guillén** and **José Koechlin** worked with Centro Puente to lobby for and support the implementation of pro-poor policies and services in DR/Haiti border areas

José Emperador worked with the Jesuit Refugee Service in the border town of Dajabon to promote human rights – such as access to documentation and government services – for people of Haitian origin living in the DR

Cecilia Félix and **Eva Romero** worked with COMUS (the Women and Health Collective) to strengthen the ability of women's organisations to advocate for women's rights and participation in local development initiatives



Virginia Gravalos worked with local municipal authorities to promote pro-poor development policies in the border region around Dajabon

José Jimenez and **Manuel Pereira** worked with three farmers' organisations to introduce organic farming and promote better marketing and distribution of small-scale farmers' organic produce

José Moreno and **Marcelo Vargas** worked with Centro Pedro Francisco Bono, a Jesuit think tank, to increase its ability to influence the government over pro-poor policies

Edgar Noguera worked with Puerto Plata municipality to produce a strategic plan for local development and strengthen the participation of local people in development planning

María Jesús Pola worked with two women's organisations to promote the participation of women in local development and ensure that local government services respond to the needs of women

María Elena Reyes worked with COMUS to help it lobby for health policies that will benefit women, including access to treatment for HIV

Emilia Rossi worked with two organisations in the border towns Dajabon (on the DR side) and Wanament (in Haiti) to encourage the two municipalities to cooperate on local development and poverty alleviation initiatives

Bolivar Sanchez worked on participatory budgeting in the town of Villa Altagracia – aiming to ensure that local people can participate in municipal decision-making, identifying priorities for local government spending, and helping to draw up the budget

Gisela Sejenovich worked with COMUS to promote public policies in the Monte Plata municipality that will benefit women, particularly on HIV

Fernando Umaña worked with Fundación Solidarid on participatory budgeting in Altamira, and **Sergio Vergne** worked with Fundación Solidarid in Villa Gonzalez and nine other municipalities to help design a strategic plan for local development, including a policy on gender equity and women's rights

EAST TIMOR

Vicky Bautista worked with Caritas Dili to help it more effectively fund and support community development projects

Gautam Biswas worked as a capacity-building adviser with 15 local NGOs and community-based organisations, helping these organisations to deliver better services to local communities

Mark Hunter and **Tamara Wiher** worked with the Judicial System Monitoring Program to provide human rights training for East Timorese lawyers

Nick Molyneux worked with environmental organisation Haburas to identify solutions to unsustainable resource use (such as the local reliance on wood for fuel, which was contributing to deforestation)

Dennis Obel worked with Fundasaun Timor Har'ii to strengthen the civil society response to HIV in East Timor

Edna Tesoro worked with the women's network Rede Feto to promote equality and rights for women in East Timor



ECUADOR

Michelle Accerenzi worked with Asociación Cristiana de Jóvenes to design strategies for local development and promote pro-poor and pro-environmental policies in Portoviejo

Paulina Aguilera worked with Asociación Cristiana de Jóvenes in the capital Quito to help it lobby for public policies that meet the needs of children and young people

Alexander Amézquita worked with the local radio network ALER, which provides a voice for the views of ordinary people on social issues, to design a system and provide training for people to propose and produce their own radio programmes

Germán Gálvez (below, second from left) worked with the water resources forum Camaren to help its member organisations develop proposals for access to water, including lobbying for water as a human right to be included in the country's new constitution

Mercedes Jatuff worked with Movimiento de Mujeres por la Vida to support local initiatives in Quito which promote women's rights

Michelle Lowe trained a variety of partner organisations in advocacy skills and strategies

Germán Luebert worked with Acción Ecológica to help strengthen its understanding of illegal logging in the Amazon region, including identifying and mapping out areas where illegal logging was taking place

Juliette MacAleese researched water access and use in the province of Azuay to enable the regional forum for water to devise a strategy on water, irrigation and food security

Luisa Recchia worked with Fundación Mujer y Familia Andina to provide people with arguments to help secure legal rights to their land



Ana Teresa Rodríguez worked with Corporación Kimirina to promote rights to access to HIV treatment and to tackle stigma and discrimination

Fernando Ruiz worked with 21 communities in the Chimborazo area to promote better access to and use of water; he also worked on local and national strategies to ensure that poor farmers, especially women, have access to natural resources

Myriam Salazar worked with Coordinadora Ecuatoriana de Ecología to train small-scale farmers on agro-ecological approaches to farming, and to secure access to natural resources for *campesinos* in the Cotopaxi region

Rocio Sotelo worked with indigenous rights organisation CEPCU to help link local farmers and producers with local markets

Pablo Soto, a communications specialist, worked with Corporación Kimirina to promote the sexual and reproductive rights of young people and raise awareness of HIV prevention via the mass media

Sergio Torres worked with Centro de Apoyo y Consejería on HIV awareness and prevention in the remote diocese of Babahoyo

EL SALVADOR

Gloria Araque worked with the women's organisation IMU to carry out research on the economy and gender and to help train disadvantaged and marginalised women to set up and run small businesses

Andrea Bilbao worked with IMU and Flor de Piedra on a communications strategy to increase women's access to the mass media, including through radio programmes

Marcos Cerra worked with the environmental organisation UNES to help support people to gain legal rights and title to their land

Juan Granda worked with the development association of Morazan and San Miguel provinces to carry out an inventory of water resources and forests and to raise awareness about the role of women in protecting and conserving natural resources

Hans Joel worked with FUMA to train people living around the Olomega lagoon to adopt agricultural techniques that won't harm their local water resources

Nicoletta Marinelli worked with Asociacion Desarrollo Economico Social de Santa Marta to help develop an advocacy strategy addressing the impact of mining on water resources

Héctor Núñez and **John Ochoa** worked with Centro Bartolomé de las Casas to introduce a masculinities approach – working with men to challenge and change male attitudes – to HIV awareness-raising and prevention work

Adriana Ospina worked with Flor de Piedra to help it use the mass media to raise awareness and advocate for the rights of sex workers and to promote HIV prevention messages

Natalia Patiño worked with Fundación Segundo Montes to train small-scale farmers on organic farming techniques

Marcos Sanjuan worked with UNES to design and propose a national law to protect natural resources and ensure access to water



HONDURAS

Juan José Amate worked with the Environmental Movement of Campamento (CAM) to develop proposals for a new law on water rights which has now been approved by the national parliament

Oscar Danilo Dávila worked with the Honduran Ecological Network for Sustainable Development, providing training and support on how to advocate against agro-fuels (such as palm oil plantations) and promote small-scale agro-ecological farming

Roger Díaz worked with anti-poverty organisation Consorcio UNEDFOH on irrigation and water resource management, and marketing of farmers' produce

Eli Escoto worked with a women's cooperative for personal, social and business development on an irrigation project to enable farmers to diversify their produce and gain access to markets

Scarleth Flores worked with Consorcio UNEDFOH to help train people to form community organisations and deliver local services to their own communities

Mónica Galeano, an HIV specialist, worked with various organisations to help them introduce a gender perspective in their work

Álvaro Guzmán worked with the national NGO association to raise awareness about the protection of water resources and to create local water management committees; he also worked with CAM to develop and promote laws on water and on mining

Francisco Hernández worked with CAM to develop and promote a new forestry law – now approved by the national parliament – to tackle illegal logging

Sonia Parra worked with CAM to train *campesinos* to produce their own radio programmes on the environment, illegal logging and water, and to set up a website for CAM

José Ramos worked with local organisation Lidere to help small-scale coffee farmers gain organic and fair trade certification for their produce

Marvin Zavala Ruiz worked with the Pico Bonito Foundation to train rural communities living in and around the Pico Bonito national park on farming techniques that won't harm the environment

Lincoln Villanueva worked with the think tank FOSDEH to help civil society organisations make their voices heard in the development of national and local poverty reduction strategies

MALAWI

Renias Mundingi worked with the Malawi Interfaith AIDS Association and Manerela+ (the Malawi Network of Religious Leaders living with or affected by HIV and AIDS) to build and support the role of faith leaders in tackling the HIV epidemic

Innocent Ogaba worked on sustainable environment initiatives including providing marketing advice to Environment Africa and the Malawi Organic Growers Association, and the small-scale farmers they work with

NICARAGUA

Ainara Arregui worked with the health information and services provider CISAS to promote support and care services for people living with HIV

Sarah Bradshaw and **Brian Linneker** conducted research for CISAS and the human rights organisation Puntos de Encuentro

Andrea Calvi worked with Centro Ecumenical Fray Antonio de Valdivieso to provide training for community leaders

Ernest Cañada worked with Fundación Luciernaga to help it produce more effective advocacy and campaigning materials on issues including HIV and the environment

Jean Casey, a communications specialist, worked with Puntos de Encuentro on media and campaigning initiatives promoting human rights and tackling violence, discrimination and inequality

Maria Violeta Cotado worked with the Association for Municipal Development (ADM) to help build its capacity to advocate for pro-poor development policies and initiatives

Sandra Monge worked with Fenacoop, the federation of farmers' co-operatives, to help it develop eco-tourist initiatives with rural communities

Galo Muñoz worked on advocacy for pro-poor local development with AMUNSE, the Association of Municipalities of Nueva Segovia

Carlos Parra, a capacity building and institutional strengthening specialist, worked with ADM to strengthen its ability to deliver services for poor communities

Yerina Rock, a communications specialist, worked with Puntos de Encuentro on its youth and gender projects

Franck Tondeur worked as a food security specialist with ADM, promoting the ability of small-scale farmers to meet the food needs of their communities

Luis Valles worked with AMUNSE to help devise strategies for ensuring that municipalities work together and cooperate on development initiatives

Alex David Zapata worked with AMUNSE on sustainable environment and natural resource management initiatives, including a project to install, in rural households, cooking stoves that reduce fuel use and pollution

PERU

Sonja Bleeker worked with IDEAS to help it promote the needs of indigenous communities in natural resource management and develop marketing initiatives for organic crops

Florencia Diehl worked on anti-corruption initiatives and monitoring of social policy with the watchdog organisation Proetica

Oihane de Gana worked with the intercultural and bilingual education organisation Pukllasunchis to ensure the regional education plan for the Cusco region meets the needs of indigenous communities

Bruno Güemes worked with CEPES, the Peruvian Centre of Social Studies, to promote sustainable natural resource management in the Huaral region



Desamparados Josa worked as a food security specialist with Centro Guaman Poma in Cusco

María Lacarra, an architect, worked with the human rights commission Codehica to help communities in Ica design and build earthquake-proof houses using local materials

Laura Lucio worked with SER, the association of rural education services in Cajamarca, to promote democratic governance and enable rural communities to benefit from Peru's decentralisation process

Jorge Martinez (below right) worked with Defensoria del Pueblo, the ombudsman's office, to enable effective monitoring of HIV and AIDS policy at the national level

María Belén Pont worked with Coincide in Cusco to provide leadership training to community representatives, including how to set up and run community development projects

Charlotte Smith worked with Instituto Bartolomé de las Casas in Lima to promote North-South solidarity and shared learning

Alexandra Torres worked with Centro Guaman Poma in Cusco to set up and run marketing initiatives for local agricultural producers

Diana Torres worked with EDUCA in a poor suburb of Lima to promote the participation of women in local government

Nicoletta Velardi worked with Centro Bartolomé de las Casas in Cusco to promote citizen participation and leadership initiatives in indigenous communities



SOMALILAND

Ali Abdi worked with Talowadag to plan and implement projects providing support to people living with or affected by HIV – Talowadag is the only local organisation in Somaliland that provides such support and advocates for the rights of those living with HIV

Dr Abdirahman Abdillahi played a key role in setting up and running integrated prevention, treatment, care and support centres at Hargeisa hospital and health facilities in Gabiley

Mary Chigumira worked with Talowadag to provide services for women and girls living with HIV and their families

Teklu Erkossa and **Ingrid Hartmann** worked as soil and water conservation advisors with Amoud University's Faculty of Agriculture and Environment

Rita Izsák and **Amal Koshin** worked as human rights advisors with the Somaliland National Youth Organisation (SONYO), helping it to deliver training and awareness-raising activities for young people

Robert Kirenga worked with the Somaliland National Disability Forum to strengthen local organisations working with and for disabled people

Rogasian Massue worked as a youth HIV advisor with the General Assistance and Volunteers Organisation: his work included helping to form youth committees to deliver peer education activities in schools

Ahmed Mohamud worked as an election monitoring advisor with the Forum for Peace and Governance, helping them prepare for and raise awareness about the upcoming presidential elections due in September 2009

Wairimu Munyinyi, Edna Onyango and **Maria Tungaraza** worked with the women's network Nagaad to lobby the Somaliland government to introduce gender equality policies and initiatives

Jitendra Panda worked with the Somaliland National AIDS Commission to help mobilise at-risk communities to reduce vulnerability to HIV

Patrick Reilly worked with the Academy for Peace and Development to advocate for increased citizen participation in policy-making and for pro-poor and sustainable local development policies

Chinyeke Tembo worked as a media advisor with two youth organisations, HYDA and SONYO, to help build the skills and knowledge of staff to communicate and advocate effectively on HIV

Eliezer Wangulu worked as a media advisor with partner organisations HYDA and SAHAN, promoting HIV awareness in the national media

YEMEN

Irfan Akhtar worked with four partner organisations in the capital Sana'a to promote HIV initiatives with young people, refugees, sex workers and other at-risk groups, and to support religious leaders in raising awareness about HIV

George Alufandika worked with the Women's Forum for Research and Training to raise awareness about HIV and introduce HIV and AIDS project activities across its research and training programmes



Krishna Karkee worked with the Al-Tadhamon Development Association in Aden to promote the participation of local communities in local government policies and ensure projects and services meet local needs

Silvester Kasozi worked as an HIV advisor with the Women's Forum for Research and Training, including providing training for *imams*, health workers, local organisations and the media

Lisa Moalong and **Sevil Serbes** worked to build the organisational capacity of local organisations to deliver services to communities in the Hodeidah and Aden districts

Jennifer Munoz and **Ronnie Murungu** worked with the Women's Association for Sustainable Development to promote HIV initiatives for women in poor communities

Prachanda Shrestha worked with Abu Musa Al Ashary in Hodeidah to encourage the involvement of faith leaders and communities in HIV prevention and care

ZIMBABWE

Musa Chibwana worked with the Zimbabwe National Council for the Welfare of Children to improve the ability of organisations such as orphanages to deliver services to children in need. Musa built on the work of **Kevin Ndemera** who was appointed Progressio's country representative for Zimbabwe

Philemon Handinahama (below, centre) worked with the National Faith-Based Council of Zimbabwe to promote the role of church leaders in tackling HIV and gender issues such as domestic violence



Libert Kanojerera worked with SAFAIDS (the Southern Africa HIV and AIDS Information Service) to increase its ability to use the internet to disseminate information on HIV to its target audiences

Dr Nyikadzino Mahachi worked with the Zimbabwe AIDS Prevention and Support Organisation on HIV awareness, prevention and care initiatives with employers and in the workplace

Stancelous Mverechena and **Christopher Nyamandi** worked with Batsirai to help it produce and disseminate HIV awareness materials and build its information management and organisational learning capacity

Teclah Ponde worked as HIV programme development advisor with ZACRO – see Teclah’s story on page 3 of this annual review

Where are Progressio development workers from?

Progressio aims to share skills by placing the best person where the need is greatest. We are committed to recruiting skilled workers from developing countries as well as from the global North. In 2008/9, our 132 development workers represented 38 nationalities:

8 Argentinian	1 Honduran
1 Australian	1 Hungarian
1 Bangladeshi	3 Irish
1 Belgian	2 Indian
2 Bolivian	7 Italian
5 British	5 Kenyan
1 Canadian	2 Nepali
5 Chilean	2 Malawian
13 Colombian	2 Mexican
1 Costa Rican	4 Nicaraguan
1 Cuban	6 Peruvian
2 Dominican	3 Salvadorian
1 Dutch	19 Spanish
4 Ecuadorian	1 Swedish
2 Ethiopian	1 Swiss
3 Filipino	2 Tanzanian
1 French	4 Ugandan
2 German	1 USA
1 Guatemalan	11 Zimbabwean

Poverty is about real people.

That's why we work through people, giving practical support in a spirit of partnership.

But poverty is also about power.

So we also work to challenge the people and institutions whose decisions affect poor people.

In 2008/9, we listened to what our partners overseas said – and we listened to the people and communities they work with. Illegal logging damages communities and livelihoods in Honduras, Ecuador and elsewhere: so we lobbied for an EU ban on the importation of illegally logged wood. People of Haitian origin face daily discrimination and exploitation in the Dominican Republic: so we began a constructive dialogue with the Dominican authorities on issues of documentation and access to services. In Africa, the Middle East and Latin America, faith leaders and communities are key players in shaping responses to the HIV pandemic: so we commissioned theological papers exploring the Christian response to HIV, and supported international Catholic and ecumenical movements seeking a holistic and comprehensive approach to HIV prevention and care.

Sometimes our actions were personal. In December 2008 Jestina Mukoko, a Zimbabwean human rights activist and friend of Progressio, was arrested in Harare. There was deep concern for her safety. An urgent action by Progressio supporters and many others led first to information from the authorities, and finally her safe release in March 2009.

And sometimes our actions brought a personal dimension to the political. We played an active role in the Put People First coalition, helping to organise an ecumenical church service and attending a peaceful rally ahead of the G20 Summit in April 2009. It showed the level of public demand for world leaders to rethink the values underpinning the global economy.

Throughout the year, our supporters mobilised to speak up against injustice. More than 2,200 people participated in our 'Say No to Terminator Technology' campaign which called on the UN Convention on Biodiversity to uphold a moratorium on Terminator and Zombie seeds. We argued that Terminator seeds could have a devastating effect on the lives and livelihoods of small-scale farmers. The moratorium was upheld.

Our 'East Timor: Who Cares?' campaign leaflet *Trapped by the past* told the story of Gloria Felisiado Acasio (pictured below with her children). Gloria told us: "Justice is important. If you don't have justice then people will do whatever they want. There are no rules." More than 1,800 campaigners responded, writing to their MP and sending us pictures of themselves with campaign posters. We presented a collage of these pictures to Foreign Office minister Ivan Lewis at a photo exhibition held by Progressio at the Houses of Parliament. The UK government formally acknowledged Progressio's campaign and committed to supporting East Timor's efforts to build a strong and just society.



Director's report

We believe that imposed solutions, however well meaning, are not the answer. People must have the power to address their own problems.

That's why our development workers seek to build the skills of grassroots organisations in developing countries, and help people living in poor and marginalised communities find solutions to the problems they face.

And that's why we seek to bring their voices to the corridors of power – to help them change the policies and structures that impoverish them. To help them put pressure on those with power to act with justice and concern for the lives of those who are poorest.

We find our inspiration in the people we work with and for. It's what keeps us going in the face of our many challenges. Whether it be the development workers, partners or our members and supporters who lobby and campaign here in the UK, we continue to be inspired by their dedication, commitment and energy.

Progressio's 'people to people' approach means we work together in the shared task of development. I would like to thank all who contribute to these shared efforts: the people in communities around the world who open their hearts to us and lend their hands to our shared work; the people in our partner organisations who join with us to tackle poverty wherever it occurs; the Progressio staff who build and nurture the relationships that make our work possible; the members of our Board of Trustees, whose support and commitment guides and shapes us; and not least, our members, campaigners and supporters, without whom Progressio could not exist.

2008/9 has been a year of great achievements but also many challenges. The global financial crisis has put a spotlight on funding for many charities – and we are no exception. We are having to face some difficult questions and make some difficult decisions to ensure our future financial stability. We see this as an opportunity to think strategically about the long term – to ensure that we focus resources where they are most needed, on the ‘front line’ where our development workers are placed.

In facing these challenges, we remain committed to our way of working – combining capacity building through development workers with action to seek policy change. Through this we seek to meet our goal of seeing social transformation in our world. Thank you for being a part of all this through your support, your campaigns, your actions, and your commitment.

Christine Allen, Executive Director
(pictured below, speaking at the
Put People First church service on 28 March 2009)



Total income £5296,099

Progressio has an important and valued strategic programme partnership with the Department for International Development (62% of our funds). Other funds come from:

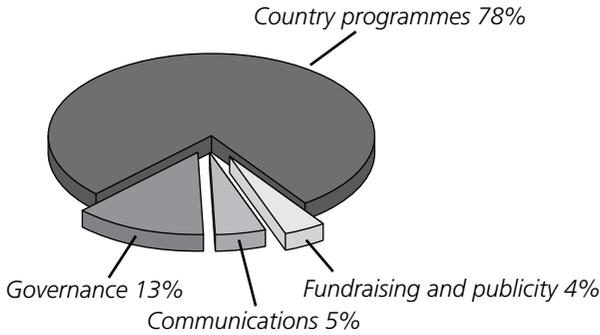
• Progressio Ireland	13%
• Membership subscriptions, donations, sales, legacies, other sundry receipts	4%
• Cafod	4%
• Comic Relief	4%
• Big Lottery Fund	3%
• European Commission	3%
• Global Fund to Fight AIDS, Tuberculosis and Malaria	2%
• British Embassy Small Grants Scheme	1%
• Christian Aid	1%
• Christian Aid/Inter-Church Organisation for Cooperation and Development	1%
• Trocaire	1%
• Unifem (United Nations Development Fund for Women)	1%

Progressio wishes to thank the individuals and organisations that made donations to its work in 2008/9. Other agencies and individuals donating more than £1,000 in 2008/9 include:

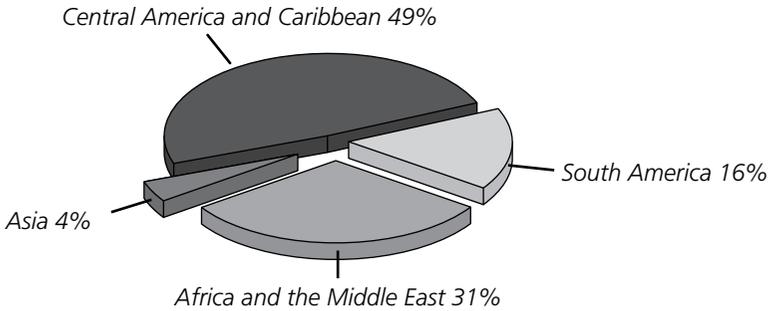
- Dr D Broadhurst
- Canadian Catholic Organisation for Development and Peace
- Caritas Aotearoa New Zealand
- Caritas Australia
- The Franciscan Friary – Woodford Green
- The Irene Hammerton Charitable Trust
- Life and Peace Institute
- Penarth Support Group
- Porticus UK
- Self Education Fund
- Society of the Sacred Heart
- United Nations International Research & Training Institute for the Advancement of Women

Progressio would also like to thank Advocates for International Development, Simmons & Simmons, and Shearman & Sterling (London) LLP, for providing legal advice as pro bono services in relation to Latin American and Caribbean advocacy.

Total expenditure £5,270,704



Expenditure on programmes



Progressio's financial statements for the year 2008/9 have been audited by the independent auditors Appleby & Wood. The full audited accounts are available to download from www.progressio.org.uk. A printed copy is available on request from Progressio.

Environmental Assessment

Building on two years of environmental reporting, Progressio has this year produced its first audited Environmental Assessment. It itemises the environmental impacts of activities at the London office and all of Progressio's flights. (Country offices will be included in next year's assessment.) This information will inform decisions we make over the coming years as we aim to dramatically reduce our environmental footprint. The Environmental Assessment 2008/9 is available to download from www.progressio.org.uk. A printed copy is available on request from Progressio.

Trustees

Progressio is governed by a Board of Trustees who are also directors of the company. For more details see www.progressio.org.uk.

Progressio Ireland

Progressio and Progressio Ireland are independent organisations that share the same values and common purpose and work collaboratively. Progressio Ireland supports aspects of Progressio's international programme as well as undertaking its own advocacy, policy and educational work in Ireland.

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Progressio is the working name of the Catholic Institute for International Relations, which is registered in the UK as a charity (no. 294329) and a company (no. 2002500)

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front cover: Progressio development worker Innocent Ogaba talks to Angelina Ngoza, a small-scale farmer in Nchisi district, Malawi

We are a progressive international charity with Catholic roots that enables poor communities to solve their own problems through support from skilled workers. And we lobby decision-makers to change policies that keep people poor.

We tackle poverty by:

- **changing lives – through highly-skilled people from around the world working with grassroots organisations in long term projects benefiting hundreds of thousands of poor and marginalised people in 11 developing countries**
- **changing minds – by challenging structures and relationships that combine to keep people poor**
- **mobilising people – to act, because every step, however small, helps to achieve lasting change.**

www.progressio.org.uk