the working name of the Catholic Institute for International Relations

## **Financial Statements**

for the year ended 31 March 2015

A Company Limited by Guarantee and registered as a charity.

Company registration no. 2002500

Charity registration number 294329

VAT registration number 143958681

CIIR remains the legal registered name.

The working name 'Progressio' will be used throughout this report.

(A Company Limited by Guarantee)

## **Auditors' Report**

## Independent Auditors' Report to the Members of Progressio

We have audited the financial statements of Progressio for the year ended 31 March 2015 on pages 4 to 12. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective responsibilities of Trustees and Auditors

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read the financial and non-financial information in the Trustees' annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect, based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

## Opinion on financial statements

In our opinion the financial statements:

- > give a true and fair view of the state of the charity's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- > have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- > have been prepared in accordance with the requirements of the Companies Act 2006.

## Opinion on other requirements of the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charity has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- > the financial statements are not in agreement with the accounting records and returns; or
- > certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Robert Oswald (Senior Statutory Auditor)
For and on behalf of Appleby & Wood, Statutory Auditors
26 June 2015

40 The Lock Building 72 High Street, Stratford London E15 2QB

## **BOARD OF TRUSTEES**

## **TRUSTEES**

Martin McEnery, Chair Michael Doris, Treasurer Chris Smith (re-elected for 2 years, October 2014) Kevin Tunnard Carolyn Williams Jean Casey (elected for 3 years, October 2014) Ranila Ravi-Burslem (elected for 3 years, October 2014)

Rocco Blume (co-opted December 2014) Belinda Calaguas (co-opted December 2014) Lynda Kerley (co-opted December 2014)

Dennis Sewell, (resigned, June 2014) John Barker (resigned, October 2014) Dan Cook (resigned October 2014) Susana Edjang (resigned, June 2014) Andy Waites (resigned October 2014) Rukayah Sarumi (resigned January 2015)

## **SENIOR STAFF**

Mark Lister, Chief Executive James Collins, Director of Finance and Administration Gemma Hayes, Director of International Programmes Lizzette Robleto, Head of Policy

Dan Hale, Campaigns and Communications Manager (left December 2014) Sarah Sandon, Head of Fundraising (left September 2014)

AUDITORS	BANKERS	REGISTERED OFFICE	SOLICITORS
Appleby & Wood 40 The Lock Building 72 High Street London E15 2QB	Royal Bank of Scotland 40 Islington High Street London N1 8XJ	Units 9-12 The Stableyard Broomgrove Road London SW9 9TL	Stone King LLP 16 St John's Lane London EC1M 4BS

(A Company Limited by Guarantee)

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2015

Incoming Resources	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2015	Total Funds 2014 £
Incoming Resources from Generated Funds					
Voluntary Income (Programme Funding) Grants, donations, earmarked projects and sponsorship PPA from Department for International Development Legacies Subscriptions and donations from members and	13 3	2,025,015 - 147,695	1,333,177 - - -	1,333,177 2,025,015 - 147,695	1,,872.693 2,025,015 7,167 131,210
non-members VSO/ICS Contract for Services Activities for Generating Funds Sales of publications		398	2,247,246	2,247,246	1,684,886
Investment Income Interest received		4,454	-	4,454	6,336
Total Incoming Resources	-	2,177,562	3,580,423	5,757,985	5,727,671
Resources Expended					
Raising Funds Fundraising and publicity	4	322,770	-	322,770	407,830
Charitable Activities Costs of activities in furtherance of the charity's objectives	5,13	1,742,907	3,974,448	5,717,355	5,536,202
Other costs/(Governance)	6	68,279	-	68,279	71,514
Total Resources Expended	<u>-</u>	2,133,956	3,974,448	6,108,404	6,015,546
Net (outgoings) Resources for the year	13	43,606	(394,025)	(350,419)	(287,875)
Balance brought forward at 1 April		1,220,469	1,002,192	2,222,661	2,510,536
Balance Carried Forward at 31 March	-	1,264,075	608,167	1,872,242	2,222,661

The notes on pages 7 to 12 form part of these Financial Statements.

(A Company Limited by Guarantee - Company registration no. 2002500) (Registered Charity – no. 294329)

## **BALANCE SHEET AS AT 31 MARCH 2015**

		2015		20	2014		
	Note	£	£	£	£		
Fixed assets	9		220		1,086		
Current assets Stocks Debtors Cash at bank and in hand	10 11	250 279,885 2,015,530 2,295,665	_	500 205,421 2,212,506 2,418,427			
Creditors falling due within one year Other creditors Liability for earmarked projects Value Added Tax (VAT)	- 12 - -	161,763 16,441 91,072 269,276	- - -	57,361 8,207 74,914 140,482			
Net current assets		_	2,026,389	_	2,277,945		
Total assets less current liabilities			2,026,609		2,279,031		
Provisions for Liabilities			(154,367)		(56,370)		
		_	1,872,242	<del>-</del>	2,222,661		
Income Funds Unrestricted charitable funds			1,264,075		1,220,469		
Restricted funds	13 14		1,872,242	_ _	1,002,192 2,222,661		

The notes on pages 7 to 12 form part of these Financial Statements.

Approved by the Board of Trustees on 18 June 2015 and authorised for issue.

Martin McEnery Board of Trustees Chair Michael Doris Treasurer

James Collins Company Secretary

(A Company Limited by Guarantee)

## CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2015

	2015		2014	
	£	£	£	£
Net cash (outflow) from operating activities		(201,430)		(426,339)
Returns on investments and servicing of finance Interest received	4,454		6,336	
Net cash inflow from returns on investments and servicing of finance		4,454		6,336
Investing activities Purchase of fixed assets	-		(528)	
Net cash (outflow) from investing activities		-		(528)
(Decrease)/ Increase in cash		(196,976)		(420,531)
Notes to the cash flow statement		2015	:	2014
1. Reconciliation of (outgoing) resources to net cash outflow from operating activities	£	£	£	£
Net (outgoing) resources for the year Interest received	(350,419) (4,454)	(254 972)	(287,875) (6,336)	(204 211)
Operating (loss)		(354,873)		(294,211)
Depreciation charges Increase in provisions		866 97,997		1,509 4,000
(Increase) in debtors and stocks Increase/(decrease) in creditors		(74,214) 128,794		(6,960) (130,677)
Net cash (outflow) from operating activities		(201,430)		(426,339)
2. Analysis of changes in net funds				
				Change in
		2015 £	2014 £	year £
Cash at bank and in hand		(39,254)	30,034	(69,288)
Balances held overseas Short term deposits		160,700	508,251	(347,551)
Short term deposits		1,894,084	1,674,221	219,863
		2,015,530	2,212,506	(196,976)

(A Company Limited by Guarantee)

### NOTES TO THE FINANCIAL STATEMENTS

## 1. Incorporation

The Institute was incorporated as a Company limited by guarantee on 1 April 1987, and these Financial Statements have therefore been prepared in accordance with the Companies Act 2006.

On 1st January 2006 CIIR adopted Progressio as a working name.

## 2. Accounting policies

- a) Basis of accounting: the Financial Statements have been prepared under the historical cost convention, and in accordance with applicable accounting standards and with the requirements of Statement of Recommended Practice 2005, 'Accounting and Reporting by Charities'.
- b) Income: grants, donations and sponsorships are accounted for on a receivable basis. Income specifically allocated to projects not utilised at the year end has been carried forward as Restricted Reserves (see note 14 to these Financial Statements).
- c) Depreciation: depreciation is provided on the straight-line method to write off the cost of fixed assets over their estimated useful life. The following annual rates of depreciation are used:

Computer/electronic equipment 33%
Other office equipment 15%

- d) Overseas equipment and vehicles held by the overseas offices have been funded by grant and have been directly charged to the Revenue account. UK assets over £500 are capitalised.
- e) Foreign currencies: foreign currency transactions are translated into sterling at the rates of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date.
- f) Publications stock has been valued at the lower of cost and net realisable value.
- g) Expenditure is charged in the year in which it is incurred and provision is made for all committed expenditure. Expenditure is allocated to its appropriate categories on a direct basis or where apportionment takes place on an appropriate basis and costs are reflected on a per country basis and amalgamated into the UK accounts.
- h) Volunteer support: The charity is indebted to the many volunteers who during the year have given their time to help Progressio in a variety of areas such as Policy, Public Engagement, Finance, Fundraising and ICS. It is impossible to put a cost on the contribution they make to the organisation but clearly their support is invaluable. These were not shown as a cost on the financial statements and the income equivalent was therefore not recognised within incoming resources.

#### 3. Department for International Development block grant

This is the first year of our two year extension of the Programme Partnership Arrangement between Progressio and the Department for International Development (DFID). This funding is for Progressio's contribution to work on increasing the participation of the poor in decision making and promoting the involvement of faith groups in tackling poverty. It includes elements for communications, advocacy, monitoring and management as well as development worker and associated costs. Although Progressio and DFID have agreed work and outcomes, and monitoring is in place for effective reporting against these, this funding is classified as unrestricted income by the funder.

4. Fundraising and publicity	2015	2014
	£	£
Salaries (UK salaries, social security costs & pensions)	157,466	189,574
Research	1,406	855
In-country Funding Officers	55,028	85,559
Travel	9,140	6,601
Meetings	291	278
Stationery	194	250
Postage	344	472
Design and printing	2,893	2,620
Advertising	1,154	1,040
Software maintenance	6,017	5,745
Other expenses	2,804	2,980
Fundraising initiatives/consultancies	54,517	70,998
Freelances	6,132	13,710
Support Costs (see note 7)	25,384	27,148
	322,770	407,830

**5. Costs of activities in furtherance of the charity's objectives**Total direct charitable expenditure of £5,717,355 as shown on page 4, is expended as follows:

	2015		2014	
	£		£	
Programme delivery	100 117		4.4.4.000	
Local allowances and subsistence	160,417		144,830	
Training, allowances and materials Vehicles and transport equipment	107,293 39,218		78,220 13,120	
Monitoring and evaluation	20,012		31,267	
Observer mission	10,449		26,412	
Direct partner support	909,918		639,779	
Salaries (UK office, social security costs & pensions)	122,116		146,726	
Conferences/workshops/seminars	15,610		41,112	
Consultancies and technical assessment	110,419		59,219	
Travel	81,204		61,482	
Advocacy capacity partner development	28,044		21,419	
Publications	33,214		47,042	
ICS (UK office, social security costs & pensions)	226,498		174,808	
ICS programme	1,953,448		1,290,635	
		3,817,860		2,776,071
Development werkers				
Development workers	7.005		0.405	
Pre-departure grant	7,685		8,195	
Travel Advertising	109,214 10,218		210,643	
Insurance, social security and medical expenses	60,142		11,857 107,010	
Training	68,216		128,298	
Overseas local costs	437,539		756,219	
Accommodation	209,236		404,156	
7.000mmodaton		902,250		1,626,378
		002,200		.,020,0.0
Programme support				
Recruitment and selection	38,214		42,315	
Programme administration	199,244		269,412	
Salaries (UK office, social security costs & pensions)	170,795		192,462	
Publications	1,214		1,413	
Travel	68,218		72,129	
Conferences and meetings	12,216		21,847	
Consultancies	20,150	540.054	22,149	004 707
		510,051		621,727
Public Engagement				
Salaries (UK salaries, social security costs & pensions)	97,383		102,010	
Freelances	1,116			
Empower	1,996		2,594	
Electronic media	2,216		248	
Publications	3,927		8,931	
Books marketing	516		465	
Postage and stationery	2,041		1,635	
Projects & campaigns	2,041		3,909	
Web development	11,003		7,172	
Media relations	350		222	
Other expenses	8,555		1,161	
Travel	2,714		3,561	
Πάνδι	2,114	131,817	3,501	131,908
		101,017		101,300
Support costs (see note 7)	355,377		380,118	
,	· · · · · · · · · · · · · · · · · · ·	355,377	, -	380,118
		•		•
		5,717,355	_	5,536,202
		J, I I I , 300	_	J,JJU,ZUZ

## 6. Other costs/governance costs

Includes costs incurred on the governance of Progressio's assets and is primarily associated with its constitutional and statutory requirements including audit fees.

2015	2014
£	£
18,756	18,756
2,721	2,640
2,921	3,431
1,574	1,434
42,307	45,253
68,279	71,514
	£ 18,756 2,721 2,921 1,574 42,307

No remuneration was paid to Board of Trustees members for their services. A total of £898 was reimbursed to trustees for their general travel expenses.

## 7. Support Costs

Support costs are allocated on the basis of the number of staff participating in each activity together with a percentage allocation of the central administrative costs.

	2015				2014
	Fundraising activity	Charitable activity	Governance activity	Total Cost	Total Cost
	£	£	£	£	£
UK salaries (salary, social security & pensions)	17,934	251,080	29,891	298,905	310,603
Office repairs and maintenance	250	3,501	417	4,168	8,980
Depreciation	52	727	87	866	1,509
Insurance	648	9,079	1,081	10,808	12,258
Travel	515	7,216	859	8,590	11,152
Telephone, fax and e-mail	381	5,332	635	6,348	8,055
Postage, printing and stationery	773	10,823	1,289	12,885	14,423
Professional fees	255	3,570	425	4,250	3,398
Rent, rates and heating	1,338	18,738	2,231	22,307	22,745
Training	7	97	11	115	1,200
Other expenses	93	1,315	157	1,565	4,063
Provision	240	3,360	400	4,000	4,000
Computer consultancies	1,102	15,422	1,836	18,360	18,759
House maintenance & consumables	1,058	14,813	1,764	17,635	19,659
Meetings	12	168	20	200	300
Computer maintenance & development	726	10,136	1,204	12,066	11,415
	25,384	355,377	42,307	423,068	452,519

8. Information regarding employees	2015	2014
LIV ampleyes seets during the year	£	£
UK employee costs during the year		
Salaries	928,744	957,571
Social security costs	93,117	98,636
Pensions	51,302	59,976
	1,073,163	1,116,183

Costs for Overseas Personnel are charged directly to Programme costs.

Number of persons employed	2015 Number	2014 Number
(Represented as full-time equivalent employees) UK	28	29
Overseas country representatives Local staff employed in country	7 43	8 47
Local stall employed in country	<u>43</u> 78	84
Development workers employed by projects at 31 March	25	58
One employee earned £60,000 or more in the year.		
9. Fixed assets	Office improvements, furniture &	Total
	equipment 2015	2015
Cost	£	£
At beginning of year Additions	3,211	3,211
Disposals	(2,683)	(2,683)
At end of year	528	528
Depreciation		
At beginning of year Disposals	2,125 (2,683)	2,125 (2,683)
Charge for year	(2,003) 866	(2,663) 866
At end of year	308	308
Net book value at 31 March 2015	220	220
Net book value at 31 March 2014	1,086	1,086
10. Debtors	2015	2014
To. Bostoro	£	£
Grants receivable 2013/14	24,000	204.071
Grants receivable 2014/15 Pre-payments	254,522 1,363	204,071
Other Debtors	<u> </u>	1,350
	279,885	205,421
11. Cash at bank and in hand	2015	2014
	£	£
Cash on current accounts and in hand	(39,254)	30,034
Balances held overseas	160,700	508,251
Short term deposits	1,894,084	1,674,221
	2,015,530	2,212,506
12. Other creditors: amounts falling due within one year	2015 £	2014 £
Other creditors Accruals	33,413 128,350	- 57,361
	161,763	57,361

### 13. Restricted funds

Restricted funds are income from external sources which can only be used for the purposes for which they are given and are accounted for on an annual basis. Any unexpended balances are carried forward for future expenditure on the purpose the income was given, as restricted funds.

The income funds of the Charity include restricted funds comprising the following balances of donations and grants, unexpended at 31 March 2015 and held on trust to be applied for specific purposes thereafter:

	Brought forward at 31 March 2014	Incoming resources 2014/15	Grants receivable 2014/15	Expended in year 2014/15	Carried forward at 31 March 2015
	£	£	£	£	£
Acnur Alto Comisionado	<u>-</u>	15,635	-	(15,635)	-
European Union	20,550	89,027	14,500	(122,658)	1,419
Catholic Agency for Overseas Development (CAFOD)	8,974	2,500	-	(8,974)	2,500
Comic Relief	38,315	7,708	=	(46,023)	-
Big Lottery Fund Malawi and Zimbabwe	97,434	154,737	-	(176,026)	76,145
Big Lottery Fund Dominican Republic	=	160,725	-	(129,905)	30,820
Progressio Ireland	6,984	-	-	(6,984)	=
British Embassy Small Grants Scheme (BESGS)	10,389	71,811	-	(79,004)	3,196
Christian Áid (Peru)	27,000	-	-	-	27,000
Swedish International Development Agency (SIDA)	122,048	18,858	-	(126,480)	14,426
Fedomu	=	14,522	=	(14,522)	=
Christian Aid	4,834	50,900	-	(55,734)	=
The Global Fund to fight AIDS, Tuberculosis and Malaria	-	116,747	28,860	(145,607)	-
Anonymous	30,000	-	-	(26,255)	3,745
Ayuntamiento De Comendador	-	14,440	-	(12,048)	2,392
United Nations Development Programme Art Gold	1,123	17,968	-	(17,481)	1,610
United Nations Population Fund (UNFPA)	2,372	23,213	-	(25,585)	-
United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)	232,109	39,090	41,217	(312,416)	-
Ford Foundation	-	361	=	(361)	=
International Citizen Service (ICS) – voluntary contributions/donations	36,261	247,230	-	(283,491)	-
Voluntary Services Overseas (VSO)	357,813	2,078,482	168,764	(2,179,946)	425,113
Dublin City Council	2,457	-	-	(2,457)	-
My Donations/Just Giving/Gift Aid	-	27,775	-	(27,775)	-
World Vision	-	9,779	-	(9,779)	-
Trocaire	529	- 2 400	-	(529)	-
Save the Children International Somaliland	2.000	2,402	-	(2,402)	-
The Maurice & Hilda Laing Charitable Trust	3,000	44.004	-	(3,000)	-
Global Witness/Progressio Latina	-	44,061	-	(44,061)	40.040
Multi Partner Trust Fund	-	80,469	1,181	(64,732)	16,918
Oxfam	-	3,615	-	(3,615)	2 002
Others	1 002 102	33,846	254 522	(30,963)	2,883
	1,002,192	3,325,901	254,522	(3,974,448)	608,167
		3,325,901	254,522		
Total restricted funding during year			3,580,423		

#### 14. Reserves

Reserves at 31 March were as follows:

	2015	2014
	£	£
Unrestricted charitable funds	1,264,075	1,220,469
Restricted funds	608,167	1,002,192
Total reserves	1,872,242	2,222,661

Progressio maintains reserves to safeguard its programmes of work and its employees in the event of sudden and unexpected losses of income and/or increases of expenditure. Current levels of unrestricted reserves are sufficient to cover Progressio's operations for a period of eleven weeks.

The Board's directive to Progressio's management acknowledges that a balance should be maintained between building reserves and supporting Progressio's operations. The Board are planning to maintain the level of unrestricted reserves taking into account the continuing challenges of the current economic climate and will only consider utilising reserves in an emergency situation such as an advance payment on a grant receivable or an unforeseen loss.

The Board continues to review Progressio's level of unrestricted reserves on an annual basis. The current target is that the reserves should cover all of Progressio's contractural responsibilities and operational costs for up to four months.

## 15. Pensions

Progressio operates a contributory pension scheme open to all UK employees. This defined contribution scheme is administered by Friends Provident who are independent of Progressio's finances. Employees are offered the opportunity to join the Group Personal Pension Plan after a period of three months. Progressio contributes 7 per cent of each employee's salary and the employee contributes a minimum of 3 per cent of salary to the scheme. Employer contributions charged to the Statement of Financial Activities were £51,302 in 2014/15 (£59,976 in 2013/14).

### 16. Analysis of net assets between funds

	Unrestricted Reserves £	Restricted Reserves £	Total £
Tangible fixed assets Current assets Current liabilities Long term liabilities	220 1,687,498 (269,276) (154,367)	- 608,167 - -	220 2,295,665 (269,276) (154,367)
Net assets at 31 <sup>st</sup> March 2015	1,264,075	608,167	1,872,242

## 17. Financial Commitments

As at 31<sup>st</sup> March 2015, the charity had no annual commitments under non-cancellable leases or any other financial commitments.

## **Acknowledgements**

Progressio wishes to thank the individuals and organisations that made donations to its work in 2014/2015.

The following agencies and individuals donated more than £1,000 in the year 2014/2015

Acnur Alto Comisionado Ayuntamiento De Comendador

Beigebell

Catholic Agency for Overseas Development

(CAFOD) Comic Relief Daughters of Jesus

Our Lady of Dolours Servite Church

Fedomu

Franciscan Friary
David Garman
Prof Mary Grey
Kevin T Kelly
Kulika Charitable Trust

Oxfam

Save the Children Somaliland

United Nations Development Programme ART

GOLD Wild Rose Trust Margaret Williams World Vision Andrew F Welford The following agencies donated more than £20,000 in the year 2014/2015

Big Lottery Fund

British Embassy Small Grants Scheme

(BESGS)

Christian Aid

Department For International Development

(DFID)

**European Union** 

The Global Fund to fight AIDS, Tuberculosis

and Malaria Global Witness

Multi Partner Trust Fund

Swedish International Development Agency

(SIDA

United Nations Population Fund (UNFPA)
United Nations Office for the Coordination of

Humanitarian Affairs (UNOCHA)

Voluntary Services Overseas (VSO)

Progressio would also like to thank the agencies and individuals who have donated but who wish to remain anonymous and Appleby and Wood, our auditors, for providing consulting advice as pro bono services to Progressio.

## Trustees' Report

## Statements of Trustees' responsibilities

Company law requires the Trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going-concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.